

Issues amendment to rules re : sanction of loans to Co-operative Farming Societies for construction of Irrigation wells.

READ—

- (1) G. O. No. DPC 209 CLS 64, dated 14th October 1965.
- (2) Letter No. F1/526/65-66, dated 21st September 1968 from the Registrar of Co-operative Societies, Bangalore.

PREAMBLE—

The Registrar of Co-operative Societies explaining the difficulties in securing loans by Co-operative Farming Societies for construction of irrigation wells under the existing rules, has suggested certain amendments to the rules issued in Government Order cited at (1) above to facilitate the Co-operative Farming Societies to get loans for the above purpose without insisting upon landed security.

ORDER No. DPC 460 CCS 68, BANGALORE, DATED THE 19TH DECEMBER 1968.

Having considered the proposals of the Registrar of Co-operative Societies, Government direct that the Government Orders read above be amended as follows so as to enable the Co-operative Farming Societies to secure loans under the well scheme without insisting upon the landed security :

I. In the annexure to G. O. No. DPC 209 CLS 64, dated 14th October 1965, relating to sanction of loans for construction of irrigation wells, after rule 6 (iv), the following clause shall be added :

“(iv) (a) In case of Co-operative Farming Societies, the loan may be sanctioned by creating floating charge on the wells to be constructed on the lands of the society without insisting upon the landed security.”

By Order and in the name of the Governor of Mysore,

S. V. PRABHU,

*Under Secretary to Government,
Development, Housing, P. Raj
and Co-operation Department.*

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FOOD, CIVIL SUPPLIES AND LABOUR SECRETARIAT

Reviews the Annual Administration Report of the Department of Labour for the year 1966-67.

READ—

Letter No. STC/AAR/CH-20/67-68, dated 29th August 1968, from the Commissioner of Labour in Mysore, Bangalore.

ORDER No. FCL 283 LLE 68, BANGALORE, DATED THE 30TH DECEMBER 1968.

Recorded.

1. *Personnel.*—Shri V. Hanumanthappa, I. A. S., continued to be the Commissioner of Labour during the period under report.

2. *Tours.*—The Commissioner of Labour toured for 87 days during the year under report of which 77 days were inside the State and 10 days were outside the State.

3. *Trade Unions Act, 1936*.—At the beginning of the year, there were 424 registered Trade Unions in the State. 82 Trade Unions were registered and Registration Certificates of 7 Trade Unions were cancelled during the year under report leaving a balance of 499 Trade Unions at the end of the year.

4. *Industrial Employment (Standing Orders) Act, 1946*.—16 draft standing orders were pending certification at the beginning of the year and in addition 15 draft standing orders were filed during the year of which 11 were certified leaving a balance of 20 at the end of the year. There were 332 certified standing orders at the end of the year as against 529 concerns required to frame draft standing orders. The remaining concerns were being persuaded to comply with statutory provisions.

5. *Industrial Disputes Act, 1947*.—(a) At the beginning of the year, 219 industrial disputes were pending in conciliation. 1,471 fresh disputes were admitted in conciliation during the year bringing the total to 1,690 out of which 1,332 disputes were conciliated upon and disposed off leaving a balance of 358 at the end of the year.

(b) *Adjudication*.—Two Industrial Tribunals and one Labour Court at Bangalore and one Labour Court at Hubli functioned during the year for the adjudication of industrial disputes referred to them by the Government. At the beginning of the year, 245 cases were pending with them and 449 industrial disputes were referred during the year for adjudication. 309 cases were disposed off leaving a balance of 385 cases at the end of the year.

6. *Industrial Truce Agreement*.—The Industrial Truce Agreement entered in to between the Managements and the Workmen of:

1. Bombay Indra Bhavan, Mysore, and
2. Indra Cafe, Mysore

in the previous year for a period of five years continued to be in operation during the year.

7. *Works Committees*.—As against 299 industrial concerns required to constitute Works Committees, 139 Works Committees were functioning at the beginning of the year. Four Works Committees were constituted during the year bringing the total number of Works Committees to 143 at the end of the year.

8. *Code of Discipline in Industry*.—The Code of Discipline was formulated with a view to maintain and ensure better industrial relations. It was adopted at the 16th Session of the Indian Labour Conference held in 1958.

Three Employers organisations and 3 Workers organisations have subscribed to the Code during the year bringing the total number of employers organisations and workers organisations to 40 and 35 respectively at the end of the year. 48 complaints of breach of code of discipline were received by the Department. These complaints were investigated and referred to the Central organisation to advise their constituents suitably to strictly abide by the Code.

9. *Mysore Shops and Commercial Establishments Act, 1961*.—The above Act was in force in 86 places at the beginning of the year and it was extended to 68 places during the year under report. This is a welfare legislation which provides for safe guarding and improving the working conditions of the workers, employed in such establishments. It also provides for a number of amenities to the workers among which are provisions for health and safety of the employees, weekly holidays, overtime wages and regular payment of wages. Fines could also be imposed by the employers only for such acts and omissions as are approved by the authority.

The Payment of Wages Act, Workmen's Compensation Act and the Maternity Benefit Act are made applicable to these employees by virtue of this Act.

Throughout the State, there were 76 Labour Inspectors. There were about 1,10,341 shops and commercial establishments employing 1,33,237 workers. During the year under report, 83,903 inspections were conducted under the Act. 746 prosecutions were launched against the offending employers. 677 employers were convicted and a sum of Rs.8,631.75 was realised as fine amount.

10. *Minimum Wages Act, 1948.*—A Committee for employment in Textile (Silk) was constituted in Notification No. PLM-64, dated 7th March 1965 to hold enquiries and to recommend the minimum rates of wages to the workers in the above employment. In addition to the above Committee, there was State Minimum Wages Advisory Board which was functioning to advise the Government in connection with the fixation/revision of minimum wages.

11. *Banking Facilities.*—Just to give relief to the working class who are indebted to money lenders and enable them to get loans at reasonable rate of interest, the Department continued to encourage the working class to organise Co-operative Credit Societies with the assistance of the Co-operative Officer lent from the Department of Co-operation. There were 87 societies at the beginning of the year and 13 societies were registered during the year. The organisation of some more societies was under way.

12. *Film Shows.*—As in the previous years, the Department continued to exhibit films on improved methods of production, safety measures, the training within the industry, social welfare etc., in important industrial concerns with a view to educating the working class by means of audio-visual methods. During the year under report, 40 film shows were exhibited which attracted as many as 11,690 workers.

13. *Labour Welfare Centres.*—As in the previous year, the Department continued to provide welfare and recreational facilities like reading rooms, library, gymnasium, sports, in-door and out-door games, tailoring facilities to the working class through the Labour Welfare Centres set up in working class localities. 18 Labour Welfare Centres functioned during the year and three more Centres—one each at Bhadravathi, Dayanagere and Kolar sanctioned by Government, are to be newly opened after securing accommodation.

14. *Workers Education Scheme.*—In view of educating the workers in an organised way of managing their unions and adopting constitutional methods for the redressal of their grievances and settlement of their disputes, the Regional Workers Education Centres at Bangalore, Hubli and Mangalore started by the Government of India continued to offer training to the workers. A course of 13 weeks duration has been devised for the purpose which deals with the important subjects like Five Year Plans, Economics of industries, Economic and Labour Productivity, Trade Unions collective bargaining, Labour Laws, etc., including courses of practical work by means of role plays, visits to industrial concerns and trade unions and other agencies dealing with labour matters.

In addition to Regional centres at Bangalore, Hubli and Mangalore, Sub-Regional Centres at Mysore, Davanagere, Sunkoppa, Dandeli, Bhadravathi and Thungabhadra Dam, also continued to offer training to the workers within their respective areas. The scheme was, as in the previous year, implemented under the guidance of the local committees under the Chairmanship of the Commissioner of Labour.

During the year under report, 4,464 worker-teachers and 2,20,371 workers were trained. 5,458 unit level classes were organised.

15. *Employees State Insurance Scheme.*—The Employees State Insurance Scheme was in force in Bangalore, Hubli, Dandeli, Mysore, Mangalore, Belgaum, Gulbarga, Gokak and Davangere at the beginning of the year. It was extended to T. Narasipura and Kollegal during the year under report. As in the previous years, the Employees' State Insurance Hospital, Bangalore and Employees' State Insurance Dispensaries continued to provide medical facilities to the insured persons and their family members.

16. *Financial Aspect.*—During the year 1966–1967, a budgetary provision of Rs. 12,66,000 was made. As against the above provision an expenditure of Rs. 11,54,823 was incurred leaving a balance of Rs. 1,11,177 as saving.

The working of the Department during the year under report was satisfactory.

By Order and in the name of the Governor of Mysore,

G. C. PUROHIT,

*Under Secretary to Government,
Food, Civil Supplies and Labour Department.*

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REVENUE SECRETARIAT

Issues orders re. printing and supply of Form of Lease Agreement to be used by Land Tribunals for management of surplus lands referred to in Section 77 of Mysore Land Reforms Act, 1961.

READ.—

Government Notification No. RJ 189 LRY 67 (GSR 337), dated 18th September 1968 publishing the Mysore Land Reforms (Amendment) Rules, 1968.

PREAMBLE.—

A new rule 25A has been inserted in the Mysore Land Reforms Rules, 1965 by the Amendment Rules of 1968 read above. Sub-rule (4) of rule 25A envisages that the person in whose favour the lease is granted shall execute a lease deed incorporating the terms of the lease.

ORDER No. RD 189 LRY 67, BANGALORE, DATED THE 21ST DECEMBER 1968.

In order to maintain uniformity in the matter of use of lease deed form for management of surplus lands referred to in Section 77 of the Mysore Land Reforms Act, 1961 by the Land Tribunals in the State, a specimen "Form of Lease Agreement" has been devised and annexed hereto.

Sanction is accorded to the printing and supply of the 'Form of Agreement both in English and Kannada by the Government Press, Bangalore.

The Director of Printing, Stationery and Publications, Bangalore, shall print 10,000 copies (5,000 in English and 5,000 in Kannada) of the Form of Agreement to start with and supply them to the Independent Land Tribunals and Joint Munsiff Land Tribunals in the State, on their individual requisitions.

The expenditure on printing and supply of the Form of Agreement is debitable to the head "68-Stationery and Printing, etc."

By Order and in the name of the Governor of Mysore

P. V. JOSHI,

*Special Officer for Land Reforms and
Ex-Officio Deputy Secretary to Government,
Revenue Department.*